

Compliance Services

SolutionServices

A successful NERC compliance program goes beyond checking off a list of requirements to promote a culture of compliance throughout the organization.

Our tools and knowledge help you manage the full compliance process or fill gaps due to limited resources. Our knowledgeable Subject Matter Experts' (SME) wide range of experience positions us to complement your existing team or step into a larger role.

Choose from our complete suite of services or select individual items to fill specific needs:

- Gap Analysis
- Internal Controls Evaluation
- Document and Procedure Development
- Targeted Internal Assessment (Mock Audit)
- CIP Services - Medium and Low Impact Categories
- Mitigation Plans/Self-Reporting
- Risk Assessment
- SME Evaluation/Training
- Managed Compliance Services

The SOS compliance strategy team provides efficiencies, effectiveness, and an independent viewpoint.

- **Efficiencies:** Use our team to fill gaps created by your SMEs' competing priorities. We meet your needs on time and on budget, enabling your team to focus on your core business.
- **Effectiveness:** Capitalize on our team's deep experience and broad background. We stay on top of the latest FERC, NERC, and RRO changes so you don't have to spend time and money doing it.
- **Independent review:** Uncover potential issues someone more familiar with the program could miss – potentially saving you millions in fines and associated fees. Our team provides specific, actionable items for your organization to follow.



SOS

Reliability Matters

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NERC
NORTH AMERICAN ELECTRIC
RELIABILITY CORPORATION

SOS Intl. and NERC ID SOS_INTL_001 is recognized by the North American Electric Reliability Corporation as a continuing education provider who adheres to NERC Continuing Education Program Criteria.



Rocky Sease

Rocky has more than 30 years' experience in virtually every aspect of electric utility operations including generation, transmission, distribution, and customer service. He is well respected for his hiring and training of operational personnel. His insight into regulatory and compliance issues are recognized throughout the industry.

Under his leadership, SOS team members expertly translate the standards to help entities manage risk and ensure reliability for the Bulk Electric System.



Jim Stanton

Jim brings more than 30 years of experience in the electric utility industry including plant operations, system operations, market design, RTO development, and reliability standards. His extensive background in the electric power industry has enabled him to assist clients in their efforts to reach and maintain compliance with the reliability standards for the past five years.

His experience covers all areas of NERC compliance services including procedure development, training, gap analyses, risk-based assessments, self-reports and mitigation plans, and internal compliance programs.



Linda Perez

Linda has more than 25 years' experience leading, facilitating, and supporting compliance operations and engineering efforts in large grid-management systems, primarily in the WECC region. Her efforts have focused on compliance issues in the power industry and helped facilitate a culture of compliance within organizations. Linda has assessed client compliance with NERC CIP and 693 standards to address any deficiencies or gaps, prepared RSAWs for compliance audits, wrote client policies, procedures, and guidelines to establish compliance, and acted as an SME during compliance audits.



David Hilt

David has nearly 40 years of experience in electric power system engineering, operation, and regulatory activities. Using this experience, he has established a reputation as a leading expert in bulk power system reliability including planning, design, operations, and compliance. David works with numerous clients on projects related to electric grid outage settlements, FERC Order 1000 opportunities, training, and transmission system expansion.

During his tenure as Vice President and Director of Compliance at NERC, David led the development of the compliance monitoring and enforcement program for the bulk power system reliability standards in North America.



Eddie Rhyne

Eddie has extensive utility experience in risk management, strategic and system planning, engineering, power system operations, and general management of system operations. He served in management of overseas utilities and consultation of overseas utility development. He has worked in several compliance services areas including Generator Owner/Generator Operator, Transmission/Distribution, compliance risk management, compliance gap analysis, documentation review, and audit preparation.



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